



Sebastian Sistos Associate

Education

BS – Sustainable Development,
Tecnológico de Monterrey

Certifications

ISO 14001 (Environmental Management
Systems)

ISO 45001 (Occupational Health and
Safety Systems)

Alliance for Water Stewardship (AWS)
Specialist

Languages

Spanish
English

LinkedIn 

Experience Summary

Sebastian Sistos is a sustainable development engineer with over five years of experience. As the Latin America manager of Environmental Health & Safety (EHS) and Sustainability for a major global beverage and snack company, Sebastian managed several projects on EHS governance and compliance, sustainability, circular economy, and cultural transformation across the region.

Representative Projects

- EHS strategy in 500+ distribution centers (DCs): Sebastian coordinated and led regional teams in the execution of the EHS LatAm strategy.
- Led and coordinated LatAm sustainability projects and agenda on Workplace Health and Safety (WHS), to promote a sustainable culture, making the consumption of energy more efficient, and bringing the facilities to zero waste to landfill (waste to profit).
- Applied circular economy model to the supply chain, e.g. processing plastic pallets with % of post-consumption packaging wastepolypropylene, zero waste to landfill in WHS; packaging and water goals of the global organization.
- Led and coordinated LatAm safety projects and agenda on WHS, e.g., powered industrial truck telematics, mitigation of high risk tasks (work at height), safety infrastructure, safety culture programs, systems based on behavior, compliance with the management system of the company, ensuring quality on investigation of root causes and action plans of reportable injuries, integrating technology in a way that made it more efficient and prevented injuries.
- Internal auditor for global environment, health & safety management systems ISO 14001 and ISO 45001.
- Coordination and execution of EHS audits and inspections in manufacturing plants and warehouses across LatAm.
- Planned and managed area budgets (LatAm/Central Funds).
- Evaluated new energy technologies and their potential for reducing greenhouse gas emissions.
- Established key performance indicators, both leading and lagging, and drove the digitization process for the purpose of ongoing improvement.